

## Annex 1

Monetary thresholds for providing gifts and entertainment.

COUNTRY	GIFTS	MEALS - LUNCH	MEALS - DINNER
<b>Sweden</b>			
- Private sector	300 SEK	200 SEK	500 SEK
- Public officials	100 SEK	100 SEK	100 SEK
<b>Poland</b>			
- Private sector	120 PLN	80 PLN	200 PLN
- Public officials	0	0	0
<b>USA</b>			
- Private sector	10 USD	30 USD	30 USD
- Public officials	0	0	0
<b>Germany</b>			
- Private sector	50 EUR	40 EUR	60 EUR
- Public officials	10 EUR	10 EUR	10 EUR
<b>China</b>			
- Private sector	RMB 500	RMB 500	RMB 500
- Public officials	RMB 200	RMB 200	RMB 200
<b>Russia</b>			
- Private sector	RUB 3.000	RUB 1.500	RUB 3.000
- Public officials	0	0	0
<b>United Kingdom</b>			
- Private sector	£8	£30	£50
- Public officials	0	0	0

Exceptions can be made in special cases, e.g. when senior executives in the private sector participate, however the event must be approved in advance by the President & CEO of Bulten Group.